



### Occupational Health & Safety Policy

It is the responsibility and commitment of **HFS Heavy Industries Sdn Bhd.** to provide safe and healthy working environment for our employees through:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health for its employees, contractors and visitors,
- Eliminate hazards and reduce OH&S risks by considering the purpose, size and context of the organization,
- Comply with all applicable safety and health laws and regulations,
- Continual improvement of the OSH management system,
- Develop and enforce the use of safe working practices,
- Provide consultation and participation of workers and training to employees to conduct their work in safe & health manner.

In conducting our business activities, employees of **HFS** and contractors shall strive to:

- Prevent all occupational illness
- Prevent all accidents and injuries
- Prevent property damage

It shall be the duty of every employee to:

- Commit the above objectives
- Report hazards
- Cooperate with management, participate in safe and health programs and comply with all applicable safety and health laws and regulations.

The application of sound safety and health practices for the protection of our people is an essential factor in the overall success of our business.

Approved by:

Lai Kok Fai

1/10/2019